

APPROVED 3/18/2015 Teacher Retention Committee meeting minutes
Café Moka

Present: Jenn Flores, Bridget Dangel, Beth Kaminstein, Sue Woltanski, Agatha Lichtner

The group reviewed the Teacher Survey Monkey, the Advance-Ed teacher survey and "Cindy's Letter" from November 2013.

Currently, school is using Singapore Math Curriculum.

Committee will recommend to the Board to institute the following recommendations, to be instituted in 2015-16 school year, review and make adjustments as needed, at least yearly:

-We want a formal K-3 reading curriculum and a Science textbook/curriculum for 4th and 5th grade, to begin in 2015-2016 school year. Consider a history curriculum/textbook in the future.

-School calendar to conform to Upper Keys MCSD calendar beginning 2015-2016 (with exception of scheduled half days). Allowing district sponsored PD/in services during Professional Days.

-Investigate barriers to obtaining adequate planning time.

-Review Technology needs, consider a few smart boards.

-Utilize the current administrative structure/leadership team to involve teachers in school management.

Jessica: K-2 RTI

Anne: 3-5 RTI and curriculum

Hillary: Professional Development, Induction Program

Maria: ESE paperwork

-Consider decrease to 3 field trips/month, 2 Marine Science and one "teacher's choice" (could be science or other subject focused)

Respectfully submitted

Sue Woltanski

Minutes approved by board 4/20/15