

Minutes

Selection Committee

January 21, 2015

Jessica Martinez

Jennifer Flores

Dani Kasper

Hillary Cassel

- Job Description
 - Selection committee feels it is important for candidate to have MCSD credential or be eligible for one as of August 1st
 - Highly qualified
 - Advanced teaching credential
 - Florida Educational Leadership Certificate (FELE)
 - Minimum of a BA but Masters highly desirable
 - Candidate should have same educational philosophy consistent with Ocean Studies charter
 - Knowledgeable of Montessori philosophy
- Selection Committee will develop a rubric to determine who we select to present as potential candidates to the OSCS Board of Directors
- Selection Committee will choose the top 10% or top 5 candidates whichever is greater
- The selection committee has developed the following responsibilities which are still to be assigned:
 - Call to confirm years worked past employment
 - Check References
 - Check certifications- Jenn to do through office and MCSD
 - Rubric- All
 - Questions for references- ALL
 - Two tiered there will be two sets of questions for each tier
- The process will be two tiered- If candidate is selected for the second tier a different person from the selection committee will call and ask second set of questions to the references